

# GODREJ INDUSTRIES GROUP

Godrej was founded in 1897 to help build economic independence for India. At Godrej Industries Group, we are committed to growing and strengthening this legacy of nation-building. We are privileged to serve over 1.1 billion consumers globally, through our market portfolio comprising of chemicals, agriculture, consumer products, real estate and financial services. As we expand our footprint, we are equally focused on driving positive impact – by integrating sustainability and inclusion into everything we do. We are bringing together our passion and purpose to make a difference through our Good and Green strategy of shared values to create inclusive and greener India.

**128**

**YEAR LEGACY OF  
EXCELLENCE**

**90+**

**COUNTRIES WITH  
GODREJ PRODUCTS**

**1.1 BILLION**

**CONSUMERS  
WORLDWIDE**



## Our Purpose

We constantly innovate to improve farmer productivity and help feed our nation.



# THE GODREJ WAY

To live our purpose,  
we need to ensure that we are  
guided by the right values

## Our Values



### Trust

- We hold ourselves to the highest standards of personal and business integrity
- Our word is stronger than any contract
- We put people and our planet alongside profits



### Be Bold

- We have bold ambitions. We set the bar high. We outperform expectations.
- We adapt, We are agile and resilient.
- We continuously innovate. We champion new ideas. We take risks.



### Create Delight

- We place our consumers at the heart of all we do.
- We obsess over current and future needs of our consumers. And then deliver
- We offer consumers amazing quality products at great value.



### **Own It**

- We are 100/0. Take 100% accountability with 0 excuses.
- We speak our mind. We challenge the status quo.
- We focus on the details, but never forget the bigger picture.



### **Be Humble**

- We own up to and learn from our mistakes.
- We ask for feedback. And then grow with it
- We give credit wherever due.



### **Show Respect**

- We treat people like we would want to be treated
- We embrace and celebrate diversity
- We foster collaboration

# Value we Create for our stakeholders



## Employees

- Focus on inclusion and diversity, free of discrimination
- Sustainable employment opportunities and responsible remuneration



## Shareholders, Investors and Lenders

- Robust financial strength and timely debt repayments
- Commitment to long-term value creation



## Customers

- Commitment to provide consistently high-quality products in a responsible and timely manner
- Focus on R&D and Innovation to improve productivity and create delight



## Government

- Generating economic value for society and delivering sustainable growth
- Contribution to the government exchequer through timely tax payment



## Local Community and Civil Society

- Constant engagement with local communities towards betterment of livelihoods, health and education
- Responsible and action-based monitoring of environmental and social impact from company's operations



## Suppliers and Other Value-chain Partners

- Creating multiple opportunities for local and small entrepreneurs
- Providing necessary trainings and support to improve productivity of value chain partners and boost local economy